



EDUCATION SERVICES
SUBSCRIPTION
2025/26

Learn
Sheffield

MAY 2025

EDUCATION SERVICES SUBSCRIPTION 2025-26

This booklet contains information about Learn Sheffield's education services subscription offer for 2025/26. Following the significant changes made to the offer last year we have kept the overall structure the same for 2025/26.

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Introduction: a letter from our CEO

Dear colleagues

Thank you for your ongoing support and engagement with Learn Sheffield. This has supported the continuing development of our offer and the growing breadth of expertise within our team. The quality and range of the work that we do in partnership with our members has continued to grow and this would not be possible without the partnership between us.

We have spent a significant amount of time considering how to approach the new subscription offer for 2025/26, in the light of the very challenging financial climate in which we are all operating.

Our analysis is that funding is the tightest it has been, and this is reflected in the spending patterns that we have sometimes seen this year. The take up of training is a good example of this, with more restricted staffing models making the cover of colleagues to attend more often the key challenge, rather than the cost of the training itself.

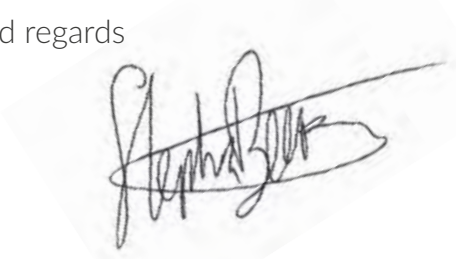
We also know that our members value our offer and want Learn Sheffield to maintain, and ideally continue to grow, the range of colleagues and services that are on offer to Sheffield settings. We have agreed with our board that we will prioritise this in our approach to managing this more challenging period. We are more than simply a commercial enterprise and therefore our starting point is seeking ways to maintain the level of support to the sector and make this affordable whilst times are harder.

We have, therefore, decided to freeze our prices across the existing subscription offer up to 31 August 2025 to enable settings to fix their cost for next year. This will enable colleagues to purchase days for next year before the deadline and make final decisions about how to use the days later if they wish.

These decisions may mean that the income from Learn Sheffield school improvement work does not cover the cost of delivery next year. We believe that this is the correct approach for us to take and is in line with our purpose and values. This isn't a position that we could maintain indefinitely, and we hope that members will recognise the significance of working with Learn Sheffield in the commercial parts of our work to our ability to bring value to all the things that we do which don't cost our members anything to access or engage with.

Thanks, as always, for your support.

Kind regards

A handwritten signature in black ink, appearing to read 'Stephen Betts', is written over a faint, light blue circular watermark background.

Stephen Betts, CEO Learn Sheffield

Subscription Summary

SHEFFIELD MEMBERS OFFER

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The **Sheffield Members Offer** contains the following content:

- ✓ Point of need support
- ✓ Standard Sheffield data package
- ✓ Half Termly Leader Events (in person)
- ✓ Sheffield Leader Training
- ✓ Create Sheffield Membership
- ✓ South Yorkshire School Business Leaders (SYSBL) Membership
- ✓ Subject Leader Networks
- ✓ #DiverseEd Sheffield Hub Membership
- ✓ Computing & Digital Innovation Centre discount (15% on any package)
- ✓ 10% discount on everything purchased from the improvement menu

CORE SUBSCRIPTION OFFER

Page 7

The **Core Subscription Offer** contains the following content:

- ✓ Half Termly Online Leadership Briefings (live and recorded)
- ✓ Annual leadership conference
- ✓ Two standard Strategic Leadership course places
- ✓ Termly Online Themed Weeks
- ✓ Research School Programme
- ✓ Early Years CPD Programme
- ✓ 5% discount on everything purchased from the improvement menu

STRATEGIC LEADERSHIP COURSES

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The list of 2024/25 Strategic Leadership Courses included:

Attendance
Behaviour
Curriculum Middle Leaders ^
EYFS for School Leaders
EYFS for Setting Leaders
IRs and Inclusion Hub Provision
Personal Development and RSHE
Primary Maths
Primary Reading
Primary Writing
Pupil Premium
Safeguarding
SEND
Senior Leaders ^

^ Enhanced course



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Sheffield Members Offer

The Sheffield Members Offer provides a mechanism to make Sheffield-specific content available, ensure that member settings receive an additional discount and enable Sheffield colleagues to support the Learn Sheffield vehicle.

Any Learn Sheffield member setting can choose to purchase this offer to access the content listed below.

Further details about each aspect of the Sheffield Members Offer can be found on our [website](#).

SHEFFIELD MEMBERS OFFER

- Only available to Sheffield settings.
- Includes a 10% discount on all activity purchased from the improvement menu.
- Provides content that is relevant to Sheffield settings, including point of need support and the standard local data package.
- Cost is dependent upon the number of pupils (between £600-1200).

**PRICES
FROZEN**
for sign up before
**31st August
2025**

The cost of the
Sheffield Members Offer
is below:

£600 (0-200 pupils)

£750 (201-350 pupils)

£950 (351-650 pupils)

£1200 (651+ pupils)

(Pupils include FS2-Y11
/ NOR taken from October census
/ Prices exc. VAT)

The **Sheffield Members Offer** contains the following content:

- ✓ Point of need support
- ✓ Standard Sheffield data package
- ✓ Half Termly Leader Events (in person)
- ✓ Sheffield Leader Training
- ✓ Create Sheffield Membership
- ✓ South Yorkshire School Business Leaders (SYSBL) Membership
- ✓ Subject Leader Networks
- ✓ #DiverseEd Sheffield Hub Membership
- ✓ Computing & Digital Innovation Centre discount (15% on any package)
- ✓ 10% discount on everything purchased from the improvement menu



Core Subscription Offer

Any setting (from Sheffield or elsewhere) can choose to purchase this offer to access the content listed below.

This includes a 5% discount on purchases from the improvement menu (a Sheffield setting who also purchases the members offer will have a 15% total discount).

Further details about each aspect of the Core Subscription Offer can be found on our [website](#).

CORE SUBSCRIPTION OFFER

- Open to all settings.
- Includes a 5% discount on all activity purchased from the improvement menu.
- Provides a collection of in-person, online and recorded training content and resources.
- Cost is £600 per setting.

**PRICES
FROZEN**
for sign up before
**31st August
2025**

The cost of the
**Core
Subscription Offer**
is £600

(exc. VAT)

The **Core Subscription Offer** contains the following content:

- ✓ Half Termly Online Leadership Briefings (live and recorded)
- ✓ Annual leadership conference
- ✓ Two standard Strategic Leadership course places
- ✓ Termly Online Themed Weeks
- ✓ Research School Programme
- ✓ Early Years CPD Programme
- ✓ 5% discount on everything purchased from the improvement menu



Bespoke LSIP Days

	Full Price	Discount <small>(exc. VAT)</small>		
	<small>(exc. VAT)</small>	5%	10%	15%
2 LSIP Days	£1500	£1425	£1350	£1275
3 LSIP Days	£2250	£2137	£2025	£1913
4 LSIP Days	£3000	£2849	£2700	£2551
5 or more LSIP Days	£3750 +£750/day	£3561 +£712/day	£3375 +£675/day	£3189 +£638/day

Many colleagues continue to prefer to purchase LSIP days when they sign up for their subscription and then decide how to deploy them at a later date.

Given that the prices above are frozen until 31 August 2025, we anticipate that more colleagues will choose to do that this year to secure a lower day rate. We haven't finalised prices from 1 September 2025 yet, but the increase is likely to be circa 4-5%.

The table above provides a quick guide to the cost of purchasing a bundle of bespoke LSIP days at the current, frozen price.



Improvement Menu

The menu of improvement activities offered by Learn Sheffield is set out over the following pages. This menu also provides a bank of ideas that leaders can use when scoping their work with Learn Sheffield Improvement Partners. Almost all activities (on pages 10-15) can be amended to make it bespoke to the needs of each setting or MAT.

IMPROVEMENT MENU

- Open to all settings.
- Each activity (or group of activities) has a specific price the discount for settings who have purchased the Sheffield Members and/or the Core Subscription will be applied to everything they choose from the menu.
- Organised into the themes below -
 - Leadership and Curriculum / External Evaluation
 - / Self-Evaluation / Safeguarding
 - / Multi-Academy Trust Programmes

The cost of each activity is listed with four options:

- The full price (with no discount from purchasing the Sheffield Members or Core Subscription offers)
- 5% discount from purchasing the Core Subscription offer only
- 10% discount from purchasing the Sheffield Members offer only
- 15% discount from purchasing both the Sheffield Members and Core Subscription offers



Leadership and Curriculum

The options in the Leadership and Curriculum menu are below:

Activity	Full Price	Discount <small>(exc. VAT)</small>		
	<small>(exc. VAT)</small>	5%	10%	15%
SCHOOL IMPROVEMENT PARTNER (BESPOKE)	£2250	£2137	£2025	£1913

A three day SIP package, which can be delivered in half-day or full day visits. The number of days can be scoped to meet your needs and reports can be incorporated, or added (typically costing £375 full price, or half a day) if required.

LEADER APPRAISAL	£750/ £1125	£712/ £1069	£675/ £1013	£638/ £956
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Providing the external expert input for the process – standard or enhanced (to include a mid-year external input) packages available.

LEADERSHIP INDUCTION PROGRAMME	£2250	£2137	£2025	£1913
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This programme is for newly appointed headteacher/principals (or equivalent). Half-termly mentorship sessions (60-90 minutes), accompanied by three bespoke twilight training sessions.

CURRICULUM REVIEW	£1875	£1781	£1687	£1594
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This includes off-site desktop review, followed by two full days on-site (i.e. one LSIP for two days or two LSIPs for one day). A report can be added if required, typically costing £375 or half a day.

SINGLE SUBJECT REVIEW	£750	£712	£675	£638
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This includes one day on-site: reviewing documents with the subject leader, carrying out a subject review alongside the subject leader and agreeing an on-site summary note of the visit.

CURRICULUM LEADER DEVELOPMENT	£1125	£1069	£1013	£956
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This includes two twilight sessions for senior and curriculum leaders and a single subject review (as above) to provide an opportunity for the group to develop their understanding of subject review methodology.

External Evaluation

The options in the external evaluation menu are below:

Activity	Full Price	Discount <small>(exc. VAT)</small>		
	<small>(exc. VAT)</small>	5%	10%	15%
WHOLE SCHOOL REVIEW	£2250	£2137	£2025	£1913

This activity includes a pre-visit desktop review, two days on-site (either two people for one day or one person for two days) and a written report. Larger settings may wish to add additional people or days.

KEY DOCUMENT FEEDBACK	£750	£712	£675	£638
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We can provide feedback on key documents, including self-evaluation and improvement planning. This includes a feedback session (60-90 minutes), either online or in-person.

KEY DOCUMENT WORKSHOPS	£1125	£1069	£1013	£956
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We can also facilitate workshops to develop key documents, including self-evaluation and improvement planning. These workshops typically involve a full day or two half-day in-person sessions in addition to remote review activity.

BESPOKE PRE-INSPECTION TRAINING AND SUPPORT PROGRAMME

Each setting can construct a pre-inspection programme according to their needs. This may include any combination of: a desktop audit, a website review, preparation for the inspection call (half-day on-site) and a full day on-site review of identified trails. Pre-inspection training (for staff, governors, leadership teams, etc.) can be developed for delivery online or in-person. This training can be made bespoke to the setting(s).

Per half day	£375	£356	£337	£318
Per full day	£750	£712	£675	£637

Self-Evaluation

The options in the self-evaluation menu are below:

Activity	Full Price	Discount <small>(exc. VAT)</small>		
	<small>(exc. VAT)</small>	5%	10%	15%
SEND REVIEW	£1500	£1425	£1350	£1275

This evaluation of SEND provision includes a pre-visit desktop evaluation, one day on-site and a written report. Typically the activities are completed alongside a senior leader to support follow-up activities.

PUPIL PREMIUM REVIEW	£1500	£1425	£1350	£1275
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This evaluation of Pupil Premium includes a pre-visit desktop document review, one day on-site and a written report. Typically the activities are completed alongside a senior leader to support follow-up activities.

ATTENDANCE REVIEW	£1500	£1425	£1350	£1275
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This evaluation of attendance includes a pre-visit desktop document review, one day on-site and a written report. Typically the activities are completed alongside leaders identified by the setting to support follow-up activities.

BEHAVIOUR REVIEW	£1875	£1781	£1687	£1594
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This evaluation of behaviour includes two improvement partners on-site for one day, plus a written report.

EARLY YEARS REVIEW	£1500	£1425	£1350	£1275
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This evaluation of early years provision includes one day on-site and a written report.

Safeguarding

The options in the safeguarding menu are below:

Activity	Full Price	Discount <small>(exc. VAT)</small>		
	<small>(exc. VAT)</small>	5%	10%	15%
SAFEGUARDING REVIEW	£1500	£1425	£1350	£1275

This includes off-site desktop review followed by one day on-site and a written report.

THEMED SAFEGUARDING AUDIT	£750	£712	£675	£638
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This can be bespoke depending upon the identified theme but typically will include off-site review, half a day on-site and a short written report.

WEBSITE AUDIT	£375	£356	£337	£318
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The website will be reviewed remotely. A report, including any areas for development, will be shared and a follow-up conversation is also included.



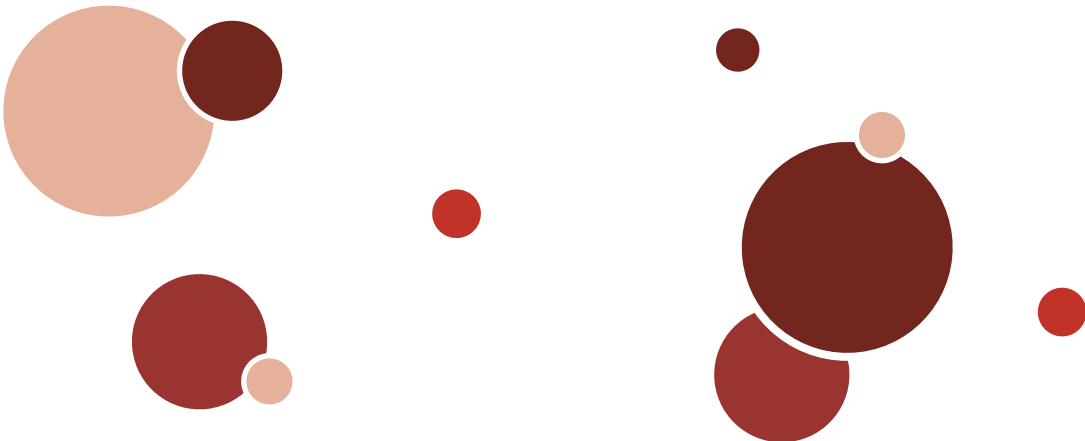
Multi-Academy Trust Programmes

Learn Sheffield have worked with local and national multi-academy trusts through the subscription offer since it began. Our MAT programmes are based on our learning from the past seven years.

Where MATs have reported the strongest impact from the Learn Sheffield subscription, the key factor has been the extent to which the MAT identifies and uses the elements of the offer that will support their priorities. We have built this learning into the two offers below. Both of these scoping sessions (which can be combined into one conversation) are offered to any MAT who subscribes all of their settings with no additional cost.

SCOPING: LEARN SHEFFIELD TRAINING AND EVENTS INTO THE TRUST PROFESSIONAL DEVELOPMENT PLAN	SCOPING: LEARN SHEFFIELD IMPROVEMENT MENU INTO THE TRUST IMPROVEMENT PROGRAMME
A Learn Sheffield colleague will take the trust leaders through the available training and events to help to identify the sessions which can support the CPD plan of the trust. Once key sessions have been identified Learn Sheffield can provide wrap around support to enhance the impact of the content where appropriate.	A Learn Sheffield colleague will discuss the menu options with trust leaders to identify activities which can support the current priorities of the trust. Once activities have been identified Learn Sheffield can provide wrap around support to enhance the impact of the content, including using some of the options on the next page.

Where these kinds of sessions have happened in recent years informally, they have significantly improved the impact of the subscription across trusts.



Many MATs choose activities from the menu on this page to use for and with their central team. The offers below are more bespoke and based on the best practice identified through our work with local and regional MATs (see pages 6 and 7 for details on discounts).

Activity	Full Price	Discount <small>(exc. VAT)</small>		
	<small>(exc. VAT)</small>	5%	10%	15%
MAT LEADERSHIP INPUTS (PER SESSION)	£750/ £300	£712/ £285	£675/ £270	£638/ £255

Senior Learn Sheffield colleagues can attend MAT leadership team meetings. This often includes attending specific sessions through the year to provide an external perspective or to facilitate sessions on a requested theme.

THEMED TRUST DEVELOPMENT PROGRAMME	£1500	£1425	£1350	£1275
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Supplement setting reviews (a wide variety of these can be found earlier in the menu) by adding a desktop trust document review, bespoke trust training for identified leaders in advance of the reviews and an overall report for trust leaders and trustees to follow them. This programme has frequently been used to supplement a trust-wide programme of safeguarding, curriculum or SEND reviews for example.

TRUST SCHOOL IMPROVEMENT PARTNER PROGRAMME (PER FULL DAY)	£750	£712	£675	£637
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Supplement setting reviews (a wide variety of these can be found earlier in the menu) by adding a desktop trust document review, bespoke trust training for identified leaders in advance of the reviews and an overall report for trust leaders and trustees to follow them.

THEMED MAT-WIDE REVIEW	£3750	£3562	£3375	£3187
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This activity can be developed alongside the MAT to scope a thematic review. The pricing above reflects a standard review, which would typically include desktop review, followed by three days on-site(s), a written report and a follow-up conversation.

MAT LEADER APPRAISAL	£750/ £1125	£712/ £1069	£675/ £1013	£638/ £956
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Providing the external expert input for the process – standard or enhanced (to include a mid-year external input) packages available.

Similar options can be developed to the bespoke needs of the MAT and we encourage the MATs that we work with to co-construct their programme with us. The prices above are determined by the level of discount secured by the settings within the MAT. Where different settings have different levels of discount, for example where some settings are in Sheffield and some are not, we will agree a level of discount which reflects the range within the MAT.

Strategic Leadership Courses

A programme of Strategic Leadership Courses was introduced, as part of the subscription, in 2023/24. Two standard places have been included in the Core Subscription Offer (page 7) in this new model and further places can be purchased as required.

- **Standard Strategic Leadership Courses**
This range of multi-session courses has been expanded for 2025/26.
- **Enhanced Strategic Leadership Courses**
These courses are more expensive because they involve more sessions or include an on-site visit (half-day). More opportunities to enhance standard courses with on-site visits will be added during 2025/26.
- **Strategic Leadership Workshops**
These single session workshops enable colleagues who have already accessed a Strategic Leadership course to access a further development session. These workshops will be shared later in the summer.

The 2024/25 list of courses included:

Attendance
Behaviour
Curriculum Middle Leaders ^
EYFS for School Leaders
EYFS for Setting Leaders
IRs and Inclusion Hub Provision
Personal Development and RSHE
Primary Maths
Primary Reading
Primary Writing
Pupil Premium
Safeguarding
SEND
Senior Leaders ^

^ Enhanced course

Further details about the Strategic Leadership courses can be found on our [website](#).

Activity	Full Price	Discount <small>(exc. VAT)</small>		
	<small>(exc. VAT)</small>	5%	10%	15%
SINGLE STANDARD COURSE PLACE	£350	£332	£315	£297
(three places with the option to purchase additional places at £250 full price).				
SINGLE ENHANCED COURSE PLACE	£750	£712	£675	£637
SINGLE WORKSHOP PLACE	£150	£142	£135	£127

Meet the Team

Our Learn Sheffield Improvement Partner (LSIP) Team are listed below and more information can be found out about each of them on our [website](#).



David Bartram OBE
(SEND) LSIP



Peter Heaton
(Primary) LSIP



Sarah Hubbard
(Primary/Secondary) LSIP



Helen Lane
(Primary/Secondary) LSIP



Bev Nicholson
(Primary) LSIP



Sai Patel
(Secondary/Safeguarding) LSIP



Marc Rowland
(Pupil Premium) LSIP



Steve Shaw
(Special/SEND) LSIP



Diane Stokes
(Primary) LSIP



Ruth Swailes
(Early Years) LSIP



Jean Watt
(Primary/Secondary) LSIP



Nick Whittaker
(Special/SEND) LSIP

Additional Services

Learn Sheffield continues to have a range of additional services. These services are listed below with links to our website for further information.

GOVERNANCE SERVICE

Our Governance Service offers packages which include **governance training, clerking, support and advice** in addition to access to NGA membership and the GovernorHub platform.

More information about governance subscriptions can be found **online** or by contacting **governance@learnsheffield.co.uk**.

GDPR SERVICE

We can help your school to become, and remain, compliant with the General Data Protection Regulation (also known as the Data Protection Act 2018). We provide a range of support activities and include the provision of a named Data Protection Officer (DPO).

More information about the GDPR Service can be found **online** or by contacting **enquiries@learnsheffield.co.uk**.

DATA SERVICES

Learn Sheffield continues to offer bespoke data services, in addition to the standard Sheffield data package (which is part of the Sheffield Members Offer). We continue to work with the SCC Performance and Analysis Service (PAS) and are also developing new data tools, which will become available throughout next year.

To find out more about bespoke data services, contact **enquiries@learnsheffield.co.uk**.



DIVERSITY, EQUITY AND INCLUSION HUB

The #DiverseEd Sheffield Hub consists of regular 90 minute session for DEIB leaders, champions and advocates to come together to grow consciousness, build confidence and develop competence. Key focus areas will be DEI within education settings and the content will be determined by school leaders in the city.

Membership of this Hub is included in the Sheffield Members Offer.

More information about the DEI Hub can be found [online](#) or by contacting enquiries@learnsheffield.co.uk.

COMPUTING AND DIGITAL INNOVATION CENTRE

The Computing and Digital Innovation Centre provides subscription options for settings, in order to support the development of the computing curriculum, and the wider implementation of educational technology including AI.

Settings who purchase the Sheffield Members Offer will receive a 15% discount on any package.

More information about the CDI Centre can be found [online](#) or by contacting CDIcentre@learnsheffield.co.uk.





Learn
Sheffield

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please contact thomas.edmonds@learnsheffield.co.uk

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