



Developing Racial Literacy Across Sheffield Schools

Programme Overview

Learn Sheffield is pleased to be offering a 2-year programme designed to improve racial literacy across all Sheffield settings. This benefits of this programme will include:

- An increased sense of belonging for students, staff members and parents/carers from racialised groups.
- Staff members empowered with the knowledge, skills and confidence needed to take actions that improve outcomes.
- Students actively engage in critical thinking and are empowered to share their ideas and perspectives.

This high-value and transformative programme is made up of 12 half-termly sessions over two years and is designed for two members of staff to attend together (one senior leader and one other member of staff). Paired attendance will ensure both strategic and classroom impact for participating settings.

Spaces on this initial cohort are strictly limited to 25 settings. These settings will be part of shaping a city-wide racial equity framework, which will leave a lasting community legacy.

This programme is fully-funded by Sheffield City Council and is open to all Sheffield settings.

[Click here to find out more](#)

Email bookings@learnsheffield.co.uk to secure your place

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2025/26 Sessions

All sessions will take place in person at Albion House

Session 1: **Redefining Racism in Sheffield: An Introduction to Racial Literacy for Educators**

Homaira Ibrahim and Katie Bayley

Monday 3 November 2025, 4.00-5.30pm

Session 2: **Racism in Education: How does it present?**

Katie Bayley

Monday 1 December 2025, 4.00-5.30pm

Session 3: **Intersectionality between Race and SEND**

Frances Akinde

Monday 26 January 2026, 4.00-5.30pm

Session 4: **Anti-Racist Safeguarding**

Emmeline Scott

Tuesday 10 March 2026, 4.00-5.30pm

Session 5: **Beyond the Bolt-on: Diversifying vs Decolonising the Curriculum**

Fred Oxby

Monday 20 April 2026, 4.00-5.30pm

Session 6: **Anti-Racist Practice in Early Years Foundation Stage**

Katie Bayley

Monday 15 June 2026, 4.00-5.30pm

The dates for year 2 will be shared in due course. Sessions will include:

- Disrupting the School-to-Prison Pipeline: A Leadership Responsibility
- Anti-Roma Racism in Schools
- Identifying and Challenging Islamophobia in Schools
- An Introduction to Anti-Racism for Governors
- Language and Identity: Challenging Linguistic Prejudice in Schools
- Building a whole-school culture of anti-racism: Reflections from four schools

The programme also includes online drop-in sessions, which will be hosted by Katie Bayley and Fred Oxby. These will take place on the following dates:

Thursday 4 December 2025, 4.00-5.30pm

Thursday 22 January 2026, 4.00-5.30pm

Thursday 5 March 2026, 4.00-5.30pm

Thursday 23 April 2026, 4.00-5.30pm

Thursday 4 June 2026, 4.00-5.30pm

Building on the Learn Sheffield Racial Literacy Programme, participating school will be encouraged to engage in a Sheffield-specific version of the Leeds Beckett University Anti-Racist School Award (ARSA). Details to follow shortly.